Exhibit BL-1

Bryan Lamphere

Experience

2008 - Present FairPoint Communications Burlington, VT

Director, Engineering and Operations Systems Support

(August, 2009 – Present)

- Responsible for all facets of service order capability from initial customer interaction to billing
- Align system functionality and business processes with corporate strategies
- Improving operational efficiencies through application of technology and continual refinement of the systems and processes
- Develop and implement solutions to ensure on time delivery of services
- Facilitate, operate and maintain a best practiced based process that enables system stakeholders to actively participate in the development, refinement, and inter-departmental operability service delivery systems
- Communicate process and procedures for managing issues, enhancements and the acquisitions of new OSS software

Manager, Implementation (June, 2008 – July, 2009)

- Provide Technical and/or analytical support to one or more departments or work groups.
- Make recommendations that aid in the successful completion of projects within a product or functional area.
- Leader in developing the project charter for largest and most complex customer projects.
- Assist with the development of new concepts, techniques and standards.
- Manage large telecom projects to completion to satisfy large business and wholesale customers.

Supervisor, Circuit Provisioning Center (January, 2008 – June, 2008)

- Accountability for first level supervision of staff serving as a point of escalation for the team, making sure that they have all necessary tools for the job.
- Focus on employee productivity and workflow.
- Act as liaison between team and other departments as necessary.
- Work as advisor to subordinates or team members to resolve operational and/or technical problems.
- Work on issues of specific scope where basis of the situation requires evaluation and some interpretation.
- Understands management methods with the ability to coordinate activities and make recommendations on employee relations, performance and rewards.
- Ability to recognize and escalate trends where appropriate.

2006 – 2008 Level 3 Communications South Burlington, VT

Manager, Field Operations

- Responsible for all facets of metro field operations in MA, CT and RI.
- Establish and oversee operating budgets
- Supervise others to engineer, design and construct Level 3 network facilities
- Interface with customers, vendors, and contractors to build quality relationships
- Develop and implement telecommunications solutions for enterprise customers
- Customer projects of interest include the design and delivery of service solutions for British Telecom and Pfizer with new monthly revenue in excess of $1.5 million.

2001-2006 TelCove (Level 3) South Burlington, VT

Outside Plant Manager

- Manage five personnel and the daily activity of the Outside Plant Department.
- Design and coordinate construction of all TelCove fiber optic plant, repeater sites, and customer locations.
- Ensure network expenditures are within allocated capital budgets.
- Manage all aspects of contractor bidding and hiring.
- Maintain records of network topography using various software packages including AutoCAD, Visio and Map Info.
- Negotiate with property owners for equipment locations, easements, and rights of way.
- Responsible for project completion from time of sale to service delivery.

1999–2001 TelCove (Level 3) South Burlington, VT

Operations Supervisor

- Managed daily activities of VT operations department - Technician reporting official.
- Responsible for four network transport Central Offices, one Lucent 5ESS telephone Central Office, numerous Points of Presence and repeater sites throughout VT and NH.
- Designed and implemented SONET networks based upon bandwidth requirements and corporate standards.
- Accountable for network integrity.
- Reformed order installation process, ensuring no late or missed orders in two years.

1996–1999 TelCove (Level 3) South Burlington, VT

Lead Operations Technician

- Installed, provisioned, and maintained fiber optic transport and customer premise equipment.
- Responsible for turn up, delivery and troubleshooting of customer ordered services such as OCn, DS-3, DS-1, DS-0, and ISDN both Primary and Basic rate, as well as dedicated Ethernet and POTS.
- Worked closely with AT&T, MCI, Sprint, and Verizon technicians on a daily basis.
- Assigned daily activities of technicians to meet all due dates.

1990–1996 U.S. Air Force. Worldwide

Telecommunications Technician

- Maintained Northern Telecom MSL-100 and SL-1 telephone switches.
- Installed and maintained voice and data circuits including microwave and ground based radio.
- Terminate, splice and test fiber optic and copper cabling.

Education

2007 University of Phoenix Phoenix , AZ

- B.S. Business Management

2002 Community College of AF Maxwell, AL

- A.A.S. Electronics Systems Technology

Current Memberships

Vermont Air National Guard, Telecommunications Manager.

Other Qualifications

CPR and First Aid certified.

Qualified to operate a wide variety of telecommunications test equipment.

Proficient with all major transport and voice delivery platforms

References

Provided upon request